# PERFORMANCE CONTRACT

BETWEEN

THE GOVERNMENT OF THE REPUBLIC OF KENYA THROUGH THE CABINET SECRETARY - MINISTRY OF EDUCATION

AND

COUNCIL - JEREMIAH NYAGAH NATIONAL POLYTECHNIC

FOR THE PERIOD

1ST JULY 2025 - 30TH JUNE 2026

## Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by Cabinet Secretary - Ministry of Education of (together with its assignees and successors) of the one part and Council-Jeremiah Nyagah National Polytechnic (hereinafter referred to as the Council), (together with its assignees and successors) of P.O. Box 1264-60100, Embu of the other part.

WHEREAS;

> The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;
>
> The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;
>
> The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

## Part I: Statement of Responsibility by the Council

The Mandate of Jeremiah Nyagah National Polytechnic is to:

1. Provide quality technical, vocational education and training.
2. Conduct assessments and grant academic awards.
3. Research, innovation and knowledge transfer.
4. Industry linkages and collaborations.
5. Trainees and staff welfare and development.
6. Enhance financial sustainability.
7. Provide quality training facilities and support services.

It is our responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the Jeremiah Nyagah National Polytechnic has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

## Part II: Vision Statement, Mission Statement and Strategic Objectives

### (a) Vision Statement

To be a global center of excellence in vocational and innovative research and training for sustained economic and social development.

### (b) Mission Statement

To provide competitive technical education through quality technical and vocational training and research to support socio economic development.

### (c) Strategic Objectives

1. To provide adequate modern and a working infrastructure for quality services.

2. To conduct technical and scientific research geared towards innovation and product development.

3. To develop and implement a quality, well-engineered curriculum for the job market

4. To provide trainee supportive and conducive environment that promotes trainee growth holistically.

5. To promote production units for income generation.

## Part III: Statement of Strategic Intent by the Council

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Jeremiah Nyagah National Polytechnic.

Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intents during the Financial Year:

1. Produce skilled and competent manpower for the labour market

2. Establish collaboration with like-minded Technical Institutions to carry out demand driven research to solve societal problems

3. Provide innovative ideas that spur economic growth and development

## Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

## Part V: Reporting Requirements

Jeremiah Nyagah National Polytechnic will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

## Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

## Part VII: Signatories to the Performance Contract

**For and on behalf of Jeremiah Nyagah National Polytechnic**

Signature............................................ Date......................................................

MR DOMINIC IRERI MURIUKI

GOVERNING COUNCIL - COUNCIL

Signature............................................ Date......................................................

HON DR. NORMAN MGK NYAGAH, EGH

INDEPENDENT COUNCIL MEMBER - COUNCIL

**For and on behalf of the Government of the Republic of Kenya**

Signature............................................ Date......................................................

JULIUS MIGOS OGAMBA, EBS

CABINET SECRETARY

MINISTRY OF EDUCATION

## ANNEX I: PERFORMANCE CONTRACT MATRIX FOR JEREMIAH NYAGAH NATIONAL POLYTECHNIC

| S/no. | Performance Criteria | Unit of Measure | Weight (%) | Status Previous Year 2024/2025 | Target (FY 2025/2026) |
|---|---|---|---|---|---|
| **A** | **Financial Stewardship** | | | | |
| A1 | Absorption of Allocated Funds (GoK) | % | 5.00 | 100.00 | 100.0000 |
| A2 | Appropriation -In-Aid | Kshs. | 2.00 | 93079174.94 | 344807182.0000 |
| A4 | Pending Bills Ratio | % | 3.00 | 7.57 | 1.0000 |
| | **Weight Sub-total** | | **10.00** | | |
| **B** | **Service Delivery** | | | | |
| B1 | Implementation of Citizens' Service Delivery Charter | % | 4.00 | 100.00 | 100.0000 |
| B2 | Digitalization of Government Services | % | 7.00 | 100.00 | 100.0000 |
| B3 | Resolution of Public Complaints | % | 4.00 | 100.00 | 100.0000 |
| | **Weight Sub-total** | | **15.00** | | |
| **C** | **Core Mandate** | | | | |
| C268_2 | Tracer study Undertaken | % | 6.00 | 100.00 | 100.0000 |
| C268_3 | Industrial Linkages Established | No. | 6.00 | 8.00 | 10.0000 |
| C268_5 | Project completion rate | % | 2.00 | 100.00 | 100.0000 |
| C268_6 | Science, Technology and Innovation(STI) Mainstreamed | % | 2.00 | 100.00 | 100.0000 |
| C268_7 | Course Completion Rate Improved | % | 5.00 | 90.00 | 91.0000 |
| C268_8 | Competence Performance level Improved | % | 7.00 | 67.04 | 69.0000 |
| C268_9 | Internal Quality Assurance Strengthened | % | 6.00 | 100.00 | 100.0000 |
| C268_10 | Co-curricular Activities Undertaken | % | 5.00 | 100.00 | 100.0000 |

| | | | | | |
|---|---|---|---|---|---|
| C268_11 | Enrolment in STI Courses Increased | No. | 5.00 | 6662.00 | 8562.0000 |
| C268_12 | Female Trainee Enrollment in STI Increased | No. | 5.00 | 2394.00 | 2800.0000 |
| C268_13 | Gross Enrollment Increased | No. | 5.00 | 6939.00 | 8839.0000 |
| C268_14 | Competency Based Education and Training Courses Mounted | No. | 6.00 | 34.00 | 12.0000 |
| C268_15 | Productivity Index Improved | % | 3.00 | 1.58 | 1.6000 |
| C268_17 | Recognition of prior Learning (RPL) Mounted | No. | 2.00 | N/A | 2.0000 |
| | **Weight Sub-total** | | **65.00** | | |
| **D** | **Implementation of Presidential Directives** | | | | |
| D1 | Implementation of Presidential Directives | % | 2.00 | 100.00 | 100.0000 |
| | **Weight Sub-total** | | **2.00** | | |
| **E** | **Affirmative Action in Procurement** | | | | |
| E1 | Access to Government Procurement Opportunities | Kshs. | 2.00 | 68655742.00 | 133402500.0000 |
| E2 | Promotion of Local Content in Procurement | Kshs. | 2.00 | 84251965.00 | 177870000.0000 |
| | **Weight Sub-total** | | **4.00** | | |
| **F** | **Cross - Cutting** | | | | |
| F1 | Asset Management | % | 1.00 | 100.00 | 100.0000 |
| F2 | Youth Internships/ Industrial Attachments/ Apprenticeships | No. | 1.00 | 18.00 | 19.0000 |
| F3 | Competence Development | % | 1.00 | 100.00 | 100.0000 |
| F4 | National Values and Principles of Governance | % | 1.00 | 100.00 | 100.0000 |
| | **Weight Sub-total** | | **4.00** | | |
| | **Total Weight** | | **100.00** | | |

## A. Financial Stewardship

### A1 - Absorption of Allocated Funds(GoK)

During the FY2025/26, the Council commits to utilize 100% of the approved funds (GoK) on programmes, projects and activities for which they were appropriated and planned for. The approved GoK budget for the FY2025/26 amounts to Ksh. 695,947,182.00 comprising the following:

| | Source of Funds | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Development expenditure | Kshs. | 293500000.00 | 6/30/2026 |
| 2. | Recurrent expenditure | Kshs. | 402447182.00 | 6/30/2026 |

### A2 - Appropriation -In-Aid

In FY2025/2026,the Council commits to raise an A-in-A amounting to Ksh. 344,807,182.00 The following is the target for A-in-A by source.

| | Source of Funds | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Trainees fee | Kshs. | 343307182.00 | 6/30/2026 |
| 2. | Hire of Polytechnic Vehicles | Kshs. | 300000.00 | 6/30/2026 |
| 3. | Production Unit | Kshs. | 300000.00 | 6/30/2026 |
| 4. | Sale of Tender Documents | Kshs. | 100000.00 | 6/30/2026 |
| 5. | Disposal of Idle Assets | Kshs. | 500000.00 | 6/30/2026 |
| 6. | Hire of Polytechnic Facilities | Kshs. | 300000.00 | 6/30/2026 |

## A4 - Pending Bills Ratio

As at 30th June, 2025, the Council had pending bills amounting to Ksh.44,144,213.00.In the FY2025/26,the Council commits to meet all financial obligations and ensure that pending bills, if any, will not exceed 1% (Ksh.6,959,471.82) of the approved budget of Ksh.695,947,182.00

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Ceiling for Pending Bills as a percentage of the total approved budget | % | 1.00 | 6/30/2026 |

## B. Service Delivery

## B1 - Implementation of Citizens' Service Delivery Charter

In the FY2025/26, the Council commits to display, sensitize and cascade the Citizen Service Delivery Charter while ensuring compliance with the commitments and standards.

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Citizens' Service Delivery Charter displayed prominently at the gate,in the dining hall and the 42 offices in both English and Kiswahili.For the purpose of the display and ease of notice by the customers, the size of the charter should, at the minimum, be three feet in width and four feet in height, i.e. (3'x4'), with clearly visible font size of the contents | % | 10.00 | 9/30/2025 |
| 2. | The charter customized to unique needs and convenient access of the customers by translating the Charter to Braille, providing mechanisms for sign language, providing audio recordings and uploading the Charter on the MoE online platforms and the Polytechnic website | % | 20.00 | 6/30/2026 |
| 3. | All staff sensitized on the Citizens' Service Delivery Charter. | % | 20.00 | 6/30/2026 |

| | | | | |
|---|---|---|---|---|
| 4. | Conformity with commitments and standards ensured in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the Charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports | % | 50.00 | 6/30/2026 |

## B2 - Digitalization of Government Services

During the FY2025/2026, the Council commits to accelerating the adoption of ICT solutions to provide easy access, convenience and efficiency in service delivery by undertaking the following:

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Core services identified and prioritized for BPR | % | 10.00 | 9/30/2025 |
| 2. | At least two core services re-engineered end-to-end | % | 35.00 | 3/31/2026 |
| 3. | Re-engineered service process digitalized | % | 35.00 | 6/30/2026 |
| 4. | All digitalized customer facing services on boarded onto the e-citizen platform, where applicable | % | 20.00 | 6/30/2026 |

## B3 - Resolution of Public Complaints

In FY 2025/26, the Council commits to addressing and resolving all public complaints received directly or channeled through the Commission for Administrative Justice(CAJ).The Council will submit quarterly reports to the CAJ

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | All complaints received resolved | % | 70.00 | 6/30/2026 |
| 2. | Requests on access to information received processed | % | 30.00 | 6/30/2026 |

## C. Core Mandate

### C268_2 - Tracer Study Undertaken

During the FY 2024/25, the Council did a tracer study for 250 Trainees. In the FY2025/2026, the Council commits to conduct a tracer study of 300 graduates for the years 2023,2024 and 2025.

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Tracer study for 300 students conducted and report prepared. | % | 100.00 | 6/30/2026 |

### C268_3 - Industrial Linkages Established

During the FY2024/2025, the Council signed and implemented 8 MOUs. In the FY 2025/2026 the council commits to sign and implement 10 more MOUs.

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | MOUs signed and implemented | No. | 10.00 | 6/30/2026 |

### C268_5 - Project completion rate

In the FY2025/2026, the Council commits to completing 6 projects as provided in the Project Implementation Matrix (Annex III).

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Project Completion Rate. | % | 100.00 | 6/30/2026 |

### C268_6 - Science, Technology and Innovation (STI) Mainstreamed

In the FY2025/26, the Council commits to entrench Science, Technology, and Innovation into its programmes to facilitate the attainment of the national development agenda by ensuring the following:

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|

| | | | | |
|---|---|---|---|---|
| 1. | Collaborations and partnerships in RSTI Established. | % | 45.00 | 6/30/2026 |
| 2. | Technology(ies) and or innovations transferred | % | 55.00 | 6/30/2026 |

### C268_7 - Course Completion Rate Improved

In the FY 2025/2026, the Council commits to increase course completion rate by1 from 90% to 91%by sensitizing and assisting students to apply for scholarship, bursary and HELB loan. Create awareness to minimize drug abuse and early pregnancy. Increase career guidance awareness.

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Course completion rate . | % | 91.00 | 6/30/2026 |

### C268_8 - Competence Performance level Improved

In the FY 2025/2026, the Council commits to improving the competence performance level by 1.96% from 67.04% to 69.00% by undertaking the following activities:
(i)Timely preparation and approval of professional documents. (ii)Timely coverage of syllabus.
(iii) Class attendance by both trainees & trainers.

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Competence performance level. | % | 69.00 | 6/30/2026 |

### C268_9 - Internal Quality Assurance Strengthened

During the FY2024/2025, the Council constituted an Internal Quality Assurance committee. In the FY 2025/2026, the Council commits to operationalize the IQA office by:

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Two internal quality audit Conducted | % | 60.00 | 6/30/2026 |
| 2. | Two internal audit report generated | % | 40.00 | 6/30/2026 |

### C268_10 - Co-curricular Activities Undertaken

In the FY 2025/2026, the Council commits to enhance skills by ensuring participation in the following co-curricular activities at regional competition:

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Regional - Participate in Athletics and indoor games | % | 30.00 | 6/30/2026 |
| 2. | Regional - Participate in league Ball games | % | 60.00 | 6/30/2026 |
| 3. | Participation in Robotics and Trade Fair competitions | % | 10.00 | 6/30/2026 |

### C268_11 - Enrolment in STI Courses Increased

In the FY2025/2026,the Council commits to increase trainees enrollment in STI from 6,662 to 8,562 by advertising the courses through radio, website and social media platforms

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Enrollment in STI courses . | No. | 8562.00 | 6/30/2026 |

### C268_12 - Female Trainee Enrollment in STI Increased

In the FY 2025/2026, the Council commits to increase female trainee enrollment in STI from 2,394 to 2,800 by advertising the course through radio, website and social media platforms and also sensitize the trainees to apply for government scholarships and HELB loans to boost enrolment and completion rate.

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Female Trainee Enrollment In STI. | No. | 2800.00 | 6/30/2026 |

### C268_13 - Gross Enrollment Increased

In the FY 2025/2026, the Council commits to increase trainee enrollment from 6,939 to 8,839 by advertising the courses through radio,websiteand social media platforms .

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Gross enrollment . | No. | 8839.00 | 6/30/2026 |

### C268_14 - Competency Based Education and Training Courses Mounted

During the FY 2024/2025 the Council mounted 34 CBET courses.In FY 2025/2026 the Council intends to mount 12 new modular courses and convert the old 34 CBET courses into modular courses

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | New modular courses mounted | No. | 12.00 | 6/30/2026 |

### C268_15 - Productivity Index Improved

In FY 2025/26, the Council commits to measuring the efficiency and effectiveness of its resource utilization in converting inputs into quality outputs and to developing a workplace productivity improvement strategy to enhance the productivity index from the baseline of 1.58 to 1.60 by Developing Workplace Productivity Improvement workplan, Developing progress report on the implementation of Prioritized Countermeasures and Validating data and computing productivity index. The Council also commits to submitting quarterly reports to the National Productivity and Competitiveness Centre (NPCC) using the prescribed format.:

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Productivity improvement | % | 1.60 | 9/30/2025 |

### C268_17 - Recognition of prior Learning (RPL) Mounted

In the FY 2025/2026, the Council commits to mounting Recognition of Prior Learning in the following courses:

| | Sub-Indicator | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Plumbing mounted | No. | 1.00 | 6/30/2026 |

| | | | | |
|---|---|---|---|---|
| 2. | Masonry mounted | No. | 1.00 | 6/30/2026 |

## D. Implementation of Presidential Directives

### D1 - Implementation of Presidential Directives

During the FY2025/26, the Council commits to implement the Presidential Directives and any other Presidential Directives within the contract period.

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Presidential Directives Implemented | % | 100.00 | 6/30/2026 |

## E. Affirmative Action in Procurement

### E1 - Access to Government Procurement Opportunities

During the FY 2025/26, the Council commits to allocate and award at least 30% (Kshs. 133,402,500.00) of the total value (Ksh. 444,675,000.00) of the procurement budget for goods and services as provided in the annual procurement plan to youth women and PWDs as individuals or in organized groups.
At least 2% (Kshs. 2,668,050.00) of the30%of the budget (Ksh. 133,402,500.00) for procurement of goods and services will be reserved for PWDs.

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | 30% of the annual procurement Budget reserved for goods and services as provided in the annual procurement plan to youth, women and PWDs. | Kshs. | 133402500.00 | 6/30/2026 |
| 2. | 2% of the 30% procurement Budget Reserved for PWDs | Kshs. | 2668050.00 | 6/30/2026 |

### E2 - Promotion of Local Content in Procurement

During FY 2025/26, the Council commits to allocate and actually award at least 40% (Kshs. 177,870,000.00) of the total value (Ksh. 444,675,000.00) of the

procurement budget for goods and services produced locally, as provided in the annual procurement plan.
In addition, quarterly reports will be submitted to the State department for Industry on the total amount of the procurement budget spent on locally produced goods and services

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | 40% of the annual procurement budget reserved for goods and services produced locally. | Kshs. | 177870000.00 | 6/30/2026 |

## F. Cross - Cutting

### F1 - Asset Management

In the FY 2025/26, Contract Period, the Council commits to carry out the following towards asset management and submit quarterly and annual reports to The National Treasury Economic Planning using the prescribed format by email nalm@treasury.go.ke.

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Verified and Updated Register maintained. | % | 30.00 | 6/30/2026 |
| 2. | Assets ownership documents acquired | % | 30.00 | 6/30/2026 |
| 3. | Idle Assets disposed | % | 40.00 | 6/30/2026 |

### F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

In the FY 2025/2026, the Council commit to engage a total of 19 youths in internships, industrial attachments and apprenticeships. This will represent 10% of the total in-post of 188.

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Attachees | No. | 9.00 | 6/30/2025 |
| 2. | Apprenticeship | No. | 8.00 | 6/30/2025 |
| 3. | Internship | No. | 2.00 | 6/30/2025 |

## F3 - Competence Development

In the FY2025/26, the Council commits to enhance skills and proficiencies in order to address the career progression of individual employees and improve institutional performance by undertaking the following:

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Institutional Skill Gap Analysis Undertaken | % | 20.00 | 12/31/2025 |
| 2. | Staff Training Needs Assessment Undertaken and annual staff training projections prepared | % | 10.00 | 12/31/2025 |
| 3. | Identified skills gaps and training needs addressed through recruitment, outsourcing, capacity building/training, coaching, mentoring, etc. | % | 30.00 | 6/30/2026 |
| 4. | Employee Performance Management undertaken through:<br>a) Set individual employees’ annual performance targets for FY2025/26 using theprescribedformatby31stJuly,2025 (10%);<br>b) Undertake Staff Performance Appraisal for all employees and compile the appraisal report for the FY 2024/25by 31stAugust, 2025(15%); and<br>c) Develop an action plan and implement the recommendations emanating from the staff appraisal reports (15%). | % | 40.00 | 6/30/2026 |

## F4 - National Values and Principles of Governance

During the FY2025/26, the Council commits to making National Values and Principles of Governance a central rallying ingredient and theme in the planning and execution of policies, programs, projects, and activities for improved service delivery by undertaking the following: -

| | Sub-Indicators | Unit of Measure | Target | Completion Date |
|---|---|---|---|---|
| 1. | Four (4) commitments Implemented and an annual progress report submitted in the prescribed format on the implementation of the commitment and way forward captured in the 2024/2025 Annual presidents Report on national Values and Principles of Governance, i) Enhance the capacity of the institution and stakeholders in the promotion of national values and principles of governance by sensitization of staff and stakeholders through the directorate of National Cohesion and Values. ii) Adopt/upscale innovative and creative measures to transform public service delivery by installing biometrics to manage students and staff data. iii) Implement measures to improve accountability and openness in the management of public institutions by conducting general elections of trainee representatives. iv) Implement measures to enhance Nationhood and National identity by conducting a cultural event | % | 40.00 | 6/30/2026 |
| 2. | The Annual Report on Measures taken and Progress Achieved in the Realization of National Values and Principles of Governance Submitted in the prescribed format. | % | 60.00 | 6/30/2026 |

## ANNEX III: PROJECT IMPLEMENTATION MATRIX

| SNO | Project Name | Project Description | Location | Total Estimate Cost | Current Status (status of physical completion) | Allocation for FY 2025/2026 | Expected Deliverables (Outputs) for FY 2025/2026 |
|---|---|---|---|---|---|---|---|
| 1. | Rebranding of Jeremiah Nyagah technical Institute facilities to read Jeremiah Nyagah National Polytechnic | Rebranding of Jeremiah Nyagah National Polytechnic. | Jeremiah Nyagah National Polytechnic. | 2000000.00 | Ongoing | 2000000.00 | Five Rebranded Vehicles from Jeremiah Nyagah Technical Institute to read Jeremiah Nyagah National Polytechnic |
| 2. | Installation Furniture for Multipurpose Complex | Installing furniture in the Multipurpose Complex | Jeremiah Nyagah National Polytechnic | 6000000.00 | ongoing | 6000000.00 | Computer desks 10 pcs and 30 chairs, Library book shelves 50pcs , Office desks 10 pcs, office chairs 10pcs . |
| 3. | Tiling of Classrooms | Laying of tiles in the classroom floors | Jeremiah Nyagah National Polytechnic | 3500000.00 | ongoing | 3500000.00 | 10 Classrooms Tiled |
| 4. | Purchase of New computers | Installing new computers for Training purpose | Jeremiah Nyagah National Polytechnic | 2000000.00 | Ongoing | 2000000.00 | Approximate 30 computers purchased |
| 5. | Construction of Perimeter wall and Chain link Fence. | Construction of Perimeter wall and chain link fencing around the Polytechnic | Jeremiah Nyagah National Polytechnic | 9000000.00 | New | 9000000.00 | 200 meters perimeter wall, 500 meters chain link fencing |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 6. | Construction of Tuition Block | Construction of Modern Tuition Block | Jeremiah Nyagah National Polytechnic | 160000000.00 | New | 160000000.00 | Tuition block 30% complete |
| 7. | Construction of Students Center | Construction of a Modern student's Center | Jeremiah Nyagah National Polytechnic | 40000000.00 | New | 40000000.00 | Students Center 50% complete |
| 8. | Installation of water reservoir | installation of water tanks | Jeremiah Nyagah National Polytechnic | 1000000.00 | New | 1000000.00 | Four Installed water tanks. |

## ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

| S/No | Directive | Description | Date Issued | Timeline | Total Estimated cost | Allocation for FY 2025/2026 | Key Deliverables for FY 2025/2026 |
|---|---|---|---|---|---|---|---|
| 1. | National Tree growing and restoration campaign | National Tree Growing and Restoration Campaign to grow 15 billion trees for the restoration of10.6 million hectares by 2032. | 12/21/2022 | 30-6-2032 | 50000.00 | 50000.00 | i). 1,000 trees grown (70%); and<br>ii). Key stakeholders mobilized to grow trees, in liaison with the State Department for Forestry (30%). |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 2. | Fast-Tracking Implementation of the National Education Management Information System (NEMIS) | His Excellency the President directed the Ministry of Education to fast-track the implementation on of the National Education Management Information System (NEMIS) this will ensure that Kenyan learners have access to quality, reliable and relevant data | 1/5/2018 | continuous s | 0.00 | 0.00 | Data in TVET MIS updated |
| 3. | Corruption Prevention within Government | The Directive is in line with the provisions of Section 9 (1) of AntiBribery Act, Cap 79B and Anti-Bribery Regulations and Guidelines 2022 for the purpose of prevention of bribery and corruption in the public and private entities. | 6/30/2025 | 30-06-2026 | 0.00 | 0.00 | i. Anti-bribery and Corruption mitigation plan and procedures developed (40%), ii. Corruption Mitigation Plan and procedures implemented (40%) and iii. Capacity building on corruption prevention undertaken (20%). |